

IFYE NEWS

The Official Publication of the IFYE Association of the USA, Inc.

Jan/Feb 2014

IFYE Association Announces New Executive Director

The Board of Directors of the IFYE Association of the USA, Inc. is pleased to announce that Peter A. Filocamo has been named Executive Director. Mr. Filocamo will provide vision and leadership to a reorganized IFYE Association in its efforts to promote international exchange programs, continued crosscultural education and global awareness of its members and future program participants. IFYE programs offer a learning lifechanging experience in which young adults live with host families in other countries to increase global awareness, develop



Peter Filocamo Executive Director

independent study interests, and improve language skills. Filocamo is a seasoned philanthropic executive who has provided leadership and advocacy for nonprofit organizations for more than twenty-five years, with extensive experience in the development of fundraising, youth service programming, and volunteer recruitment.

Board President Betty Jo Smith-Roberts said, "I am delighted to welcome Peter Filocamo as our new Executive Director, and the Board of Directors looks forward to working with him. Peter will be an effective leader of IFYE and a passionate advocate

for our mission. He will inspire the youth, parents, host families and the volunteers who tirelessly work for our cause to have peace through understanding!"

Filocamo adds, "I am extremely excited about joining the team at the IFYE Association. IFYE is at the forefront of providing participants with once-in-a-lifetime experiences that will impact thousands of people in their communities, state, and nation. My goal is to cultivate donors and sponsors who are committed to the goals of IFYE enabling this amazing program to expand."

Filocamo began his career as Executive Director of the Niagara Falls Youth Board overseeing challenging new educational and recreational programs for disadvantaged youth funded by state and federal grants. He also served as Executive Director of the Kenmore Mercy Hospital Foundation where he developed and implemented a strategic plan to fund state of the art medical equipment for the hospital. As President & CEO of the national Graves' Disease Foundation, Filocamo re-engineered the agency to include new patient services and started a major gifts campaign for research raising more than a half million dollars. By recruiting new volunteers, he was able to increase patient support groups nationwide. As Development Director for the Regional Cancer Center in Erie, PA. Filocamo was responsible for a \$10 million capital campaign and the revitalization of the RCC Foundation.

Filocamo is a graduate of the State University of NY at Buffalo (BA), and Niagara University (MA). In addition, he was awarded the designation of Certified Fundraising Executive (CFRE) by the Association of Fundraising Professionals because of his outstanding fundraising achievements. Filocamo has served on numerous non-profit boards including the Creative Education Foundation and the Brain and Spine Health Foundation. He lives in Buffalo, New York with his wife and four children.



John Ascuaga's Nugget Sparks, NV

2014 National IFYE Conference June 19-22, 2014

Learn more about IFYE Future Plans Meet 2014 Inbound/Outbound IFYEs Catch up with Friends Support Conference Service Project Tour/learn about northern NV and CA

Check out pages 4&5 for more information.



2014 - A year of Action and Implementation

I am humbled by the honor to begin my Presidency of the National IFYE Association. A sincere thank you is given to the 2013 IFYE Board and past-President, Dick Wagner for their accomplishments in 2013 and the fine position they have left IFYE as we begin work in 2014. Thank you, Dick and all your Board members.

2014 will see numerous changes, but all IFYE alumni must be assured that the core principles that have made IFYE so strong and provided our cherished memories, WILL NOT be discarded with coming adjustments. Our ultimate goal is to make IFYE the premier cultural exchange program with host family experiences for those 19 years of age or older.

2014 started with great excitement and anticipation! Several decades ago, the idea was set forth that an IFYE Internship in Washington, D.C. would lead to an IFYE Director has come to fruition in 2014. IFYE has hired its first Executive Director!!

Peter Filocamo, from Buffalo, New York, signed the contract with IFYE at a meeting with the Executive Search Committee in Cleveland, Ohio on February 1st. Peter was one of 33 applicants reviewed by the search committee. He brings over 30 years of management experience in 501(c)(3) non-profit organizations and has proven experience in fund raising. Peter has embraced the IFYE situation and is working full time for IFYE under the direction of the IFYE Board. Those attending the IFYE Conference in Reno, Nevada in June will get a chance to meet Peter.

The Search Committee spent February 1st and 2nd with the Executive Director and the Program Director, Alan Lambert, to begin the outline for their individual Plans of Work. Both Plans of Work will be finalized and signed within the next month. The Plan of Work will not only direct the work of both Peter and Alan, it will be the driving force for change for all of IFYE.

Growth and change will be the name-of-the-game for IFYE for 2014 and 2015. The IFYE <u>Board will transition from a working board to a governance board</u>. Board members will be required to learn new roles and responsibilities as well as new approaches to solving problems. Peter will guide us through this transition as he has already done with other organizations.

In the coming months, our website will have a new look as will the newsletter. New Policies and Procedures will be drafted and approved. It will be important for you, the reader, to follow our actions in the IFYE News and the Board Bulletins. We welcome your ideas and concerns; please communicate with me or any Board member. Changes in the IFYE program in 2014 will include:

- A National IFYE Orientation for Outbound IFYEs will be held in conjunction with the IFYE Conference in June. Delegates will leave for their host countries on June 22!
- Outbound IFYE delegates meeting and agreeing to National IFYE Program standards will receive up to a \$2500 stipend for their IFYE experience.
- A National Debriefing will be conducted when IFYE Delegates return. Expectations are that delegates will continue their involvement in IFYE upon their return and action is being taken to encourage this to occur.
- IFYE is moving forward with great energy and a renewed sense of purpose.

Please read this newsletter in its entirety. Several articles expand in greater detail the topics I have listed above.

I look forward to 2014 being a productive year of positive, constructive change for IFYE.

Sincerely Betty Jo Smith-Roberts

2013 Activities Launch IFYE for 2014

Since the last IFYE News, your IFYE Association Board has been on the move.

Alan Lambert is hired as National IFYE Program Director. Alan will be directing all aspects of the National IFYE Program including recruitment, selection, orientation and debriefing. He will continue to work cooperatively with existing state coordinators. Recruitment of additional state coordinators has already begun and will be a strong focus for Alan in the coming year.

Election of 2014 Board Officers: President-Betty Jo Smith-Roberts, Vice President-Keith Ferris, Corresponding Secretary-John Wells, Recording Secretary-Connie Fukudome, Treasurer-Norma Wu and Associate Treasurer-Art Deisher.

State Registration for Solicitation is required in nearly 40 states when a non-profit, 501(c)(3) organization receives more than \$25,000 in annual contributions. Registrations now allow IFYE to solicit within each state.

Merger and Bylaws: In the fall, the IFYE Board of Directors accepted the assistance of an attorney in Colorado to write both the merger documents and new Bylaws. By now, lifetime and annual dues-paying members have had an opportunity to read the documents and vote.

My compliments go to the new Association Board since June 2013 and those on the previous Association and Foundation Boards from January to June 2013.

Excellent progress has been made in 2013 to bring about positive results in the fundraising campaigns. Many thanks to these Board Members and other Association supporters for the thousands of hours they have collectively given to IFYE.

Best wishes for 2014!

Dick Wagner 2013 IFYE Association President

Lambert Selected as IFYE National Program Director

The IFYE Association has promoted Alan Lambert to National Program Director. Alan Lambert, previously the 2013 IFYE's Director of Partner Development, was successful in establishing a publicity partnership with the Young Farmers and Ranchers state associations. In addition, he is an IFYE alumni, volunteer, board member and past President of the Association.

Lambert said, "The core values of the IFYE program – learning about other cultures through the day-to-day living experiences provided by host families – shall continue to be the cornerstone upon which IFYE will build. Expanding the number of states and participants in 2014 with the goal of achieving 50 outbound participants in the next few years will spur IFYE's continued growth."

The states of AK, NE, OH, WA and possibly several others will be adding state IFYE Coordinators in 2014. This should result in additional outbound delegates when combined with those from the current participating states: CO, CT, ID, KS, MI, MT, OR, SD, and VA.

Lambert's tasks will primarily include:

- increasing the number of participating states, new state coordinators and delegates
- coordinating IFYE activities between participating states
- oversight of all selection, orientation, placement and debriefing activities of IFYEs
- coordinating with host country directors to place outbound IFYEs
- continual refinement of the state coordinator handbook which includes national standards



Lambert has been communicating with 15+ countries that have expressed interest in the 19 and over IFYE exchange program. He has found it encouraging learning that participation numbers from other countries will likely increase in 2014. Additionally, several countries that have not participated in many years (Costa Rica, Indonesia and Nepal) have communicated a strong desire to begin the IFYE exchanges once again.

How can you help?

Lambert is seeking immediate interest in additional outbound delegates, states wishing to begin IFYE programs once again, alumni interested in selecting and preparing outbound delegates, and all families interested in hosting.

You can reach Lambert at: <u>alanelambert@gmail.com</u> or 605-366-6107. You may also visit http://ifveusa.org to view more information under Exchange Programs tab.

IN MEMORIAM

Richard R. Angus (October 14, 2013) (MN Italy 1956) LM **Leroy V. Bergan (October 15, 2012)** (MN Uruguay 1958-59) Marilyn J. (Neill) Bourn (May 6, 2011) (OR Brazil 1957) William Cammack (October 19, 2102) (KY Belgium 1958) Michael B. Fanning (December 17, 2013) (OR Italy 1974) LM Leslie Giles (December 28, 2013) (VA India 1958) Glenda J. (Rhoads) Hawkins (October 22, 2013) (MO Sweden 1960) Walter Johnson (January 8, 2014) (SD Norway 1960) Ernest A. Hellwege (February 4, 2012) (OK Italy1948) LM **Lois N. Korslund (June 1, 2013)** (*IA Norway 1963*) T. Kent Loving (October 10, 2013) (VA Denmark 1949) Virginia's first IFYE Robert A. Maxfield (September 27, 2013) (VT Ecuador 1957) LM Margery McBurney (July 7, 2008) (Friend of IFYE) Hazel V (Eckart) Neveu (February 1, 2014) (OH France 1956) LM Gary Petterson (February 20, 2013) (CA Japan 1964) Paula H. (Atwater) Richardson (December 15, 2013) (VT Sweden 1971) **ReNae A. Sherman (June 21, 2013)** (MN Israel 1969) Betty (Moore) Sides (November 3, 2013) (NC Chile 1954) Marjory Ann (McPherson) Veliquette (April 20, 2013) (MI Nepal 1966) LM Coyte J. Sigmon (February 11, 2012) (NC France 1949) Gail M. Stensland (January 6, 2014) (MT Portugal 1955) L. Arthur Warren (Sept 5, 2013) (CO Finland 1974) LM Jay Reed West (October 15, 2013) (UT Guatemala 1958) Hubert (Hugh) Wetzel (December 13, 2013) (Illinois Extension) LM **Robert A. Young (July 17, 2013)** (CA Spain 1957) **Anita Ann Zick (August 12, 2013)** (*CA Norway 1979*)

2014 National IFYE Conference

June 19-22, 2014

John Ascuaga's Nugget, Sparks, Nevada **Top Nine Reasons to Attend**



#9 – By plane, train, or automobile ... it's easy to

get thereThe Reno-Tahoe International Airport, less than 2 miles

from conference headquarters, offers over 80 non-stop and direct flights daily from around the country. Prefer traveling by train? The California Zephyr is the Amtrak route that services the Reno-Tahoe region. The Zephyr runs daily between Chicago and San Francisco, coursing through the plains of Nebraska to Denver, across the Rockies to Salt Lake City and into Reno. Interstate 80 and Highway 395 connect Sparks to the surrounding states with beautiful drives through the valleys, mountains, and national forests.

#8 – Exciting, fun-filled location

John Ascuaga's Nugget Resort Hotel and Casino is located in a quaint Victorian Square surrounded by shopping, restaurants, brew pubs, movie theatres and well lit walking paths. As of 1/21/2014, the room rate for single or double occupancy is \$79 per night plus applicable taxes for the Premier East Tower rooms. Triple or Quad occupancy rates are \$10 per person over the quoted rate. The conference rate includes: shuttle transportation to/from the airport, wireless Internet, two bottles of water per day, unlimited use of pool and fitness center, and valet or self-parking. Want to explore early or stay late? The rates apply 3 days before and 3 days after the conference dates.

#7 - Exciting Conference Service Project

We have partnered with a local organization that has a substantial local impact in northern Nevada and often includes global service learning projects for adults, youth, and youth workers. We will be working with them to help provide support for community garden and health/nutrition programs in an international outreach effort in Guatemala, as well as locally.

Community Chest, Inc. and Turning Point, Inc. and their global partners will co-host with us for this project portion of the conference that has two components:

- Service Project Fundraiser on Friday evening. Funds generated here will be divided equally between IFYE (to support IFYE participant[s]/programming) and the community health/ nutrition experience in Guatemala and locally.
- Conference Service Activity on Saturday that will be conducted at the community garden in Virginia City. June is the month to prepare and plant in this part of the country; so, bring your gardening gloves and plan to get your hands in the dirt. If weather changes our plans, there will be an emphasis on the creation of books in Spanish and English - for use with the "Cow Bus" and for use in Guatemala in January 2015.

#6 – Tours of the Area

Optional pre-tours will be offered on Wednesday, June 18th and June 19th. Tour A (June 18) is an interstate sightseeing outing that includes six counties and two states, California and Nevada. (8 hours). Tour B (June 19) involves learning more about Paiutes, Palomino Valley, Pyramid Lake. Tour C (June 19) will let you view/ learn about Great Basin Agriculture. For more information about these pre-conference tours Pre-registration and payment will be required for the tours. View more details at: http://ifyeusa. org/ifye-conferences/2014-national-ifye-conference/ where you can view information on hosted and suggested alternative tours.

#5 - Workshops

Potential workshops with a local flair include sustainable agriculture and water issues, Basque history of the area, Washoe Indians, Pony Express, and thermal energy. We are also looking forward to a workshop that may be presented by the Inbound IFYEs to learn about their home countries, as well as one by the Association regarding current and future Programs.

#4 - Get to meet the 2014 Inbound and Outbound IFYEs

New in 2014 ... the National IFYE Orientation for Inbound and Outbound IFYEs will run in conjunction with the IFYE Conference. We are very excited to have the Inbound and Outbound IFYEs participate in the conference as part of their orientation. They will arrive on Wednesday, June 18th, and participate in a full day of orientation training on Thursday. Once the conference begins, the Inbound and Outbound IFYEs will join in the following conference activities with other conference participants: Opening Ceremony, the Keynote Speaker, workshops, Service Project Fundraising, the Community Service Project, International Banquet and the closing event. During the business portions of the conference (regional meetings and the annual business meeting), the Inbound and Outbound IFYEs will continue with the orientation training specific to their needs.

#3 - Share your IFYE stories with the 2014 Inbound and **Outbound IFYEs**

One of the best things about having the IFYE Orientation in conjunction with the IFYE Conference will be the opportunities to get to know the Inbound and Outbound IFYEs and share our stories with them, as well as learn from them. All our conference participants have enthusiasm, tips, and funny stories to share with those who are just beginning their adventure!

#2 – The Early Bird Registration Fee

The fulltime early bird registration (postmarked before March 15) is \$350. Fulltime regular registration (postmarked March 16- June 1st) is \$400 and full time late registration (after June 1) is \$450. The full time registration fee includes all scheduled conference activities beginning Thursday evening through Sunday a.m. A brief outline of the conference schedule follows:

Thursday, June 19

- Opening Ceremony (dinner provided)
- Friday, June 20
- Keynote Speaker (breakfast provided)
- Regional Meetings (lunch provided)
- Afternoon workshops
- Service Project Fundraiser (dinner provided)

Saturday, June 21

- National Annual Business Meeting
- Lunch
- Afternoon options (country presentations by inbound IFYEs; hands on community service project, free time)
- International Banquet (dinner provided)

Sunday, June 22

Closing Event (brunch provided)

#1 – Mine Your Potential by Reconnecting with IFYE

Special invitations/reminders will be going out to the 25th and 50th anniversary year IFYEs. Of course, we hope IFYEs from every year will participate and reconnect with IFYE during the 2014 National IFYE Conference!



2014 National IFYE Conference

June 19-22, 2014

John Ascuaga's Nugget, Sparks Nevada

Conference Registration

(please use a separate sheet for each conference registrant)

First Name:		Last Name:		Nickname for Badge:					
Address:		City:		State/Zip:					
Home Phone:		Cell Phone:		E-mail:	E-mail:				
IFYE Program:	State/Country/Year:			IFYE Region of residence		Α	В	С	D
		(indicate one)		e)					
Host Family Involvement	Country/Year:		Other Relation to IFYE:						

My contact information may be listed in the Conference Attendee's Directory: Yes or

Conference Registration - Registration fee includes all scheduled conference activities beginning Thursday evening through Sunday morning.

Conference Payment - Please place an X next to the appropriate registration type and fee in the following chart: (Note: Travel and lodging are the responsibility of the individual)

Optional Tours -

Tour A – (06/18) Adventures (NV/CA) – Scenic Tour

Tour B – (06/19) Paiutes, Palomino Valley, Pyramid Lake

Tour C – (06/19) Great Basin agriculture

Registration Type	Fee	Х
Inbound/Outbound IFYE	\$315	
Full time, early bird (postmarked before 3/25/14)	\$350	
Full time, regular (postmarked 3/26 to 6/19/14)	\$400	
Children (age 5-12) Full time	\$215	
Daily registration for adults:		
Thursday, June 19	\$75	
Friday, June 20	\$150	
Saturday, June 21	\$150	
Sunday, June 22	\$75	
Daily registration for children (age 5-12):		
Thursday, June 19	\$40	
Friday, June 20	\$75	
Saturday, June 21	\$75	
Sunday, June 22	\$40	
Banquet Only	\$75	
Tour A – (06/18) Adventures (NV/CA) Own lunch	\$70	
Tour B – (06/19) Paiutes, Palomino Valley,	\$80	
Pyramid Lake (Box lunch included)		
Tour C – (06/19) Great Basin agriculture	\$40	
My additional contribution is enclosed for		
registration fee assistance for inbound and		
outbound delegates to attend the National IFYE		
Conference:		
\$50\$100		
\$315\$other		
TOTAL		

Payment is required with registration (check or money order payable to **2014 National IFYE Conference**).

Please return this form with a payment to:

2014 National IFYE Conference Attn: Ruth Trail

3601 24th Avenue West #103

Seattle WA 98199 ruthtrail@aol.com

Please list any dietary	(allergies,	etc.)	and/	or requests	fo
other specific needs:					

Conference Headquarters/Hotel Reservations - Conference headquarters will be at the John Ascuaga's Nugget Hotel Resort in Sparks, NV. NOTE: As of Jan 21, 2014, the conference group rate for the **Premier East Tower rooms** has been decreased to \$79 per night plus applicable taxes. Triple or Quad occupancy rates are \$10 per person over the quoted rate.

Hotel Reservations must be made by May 16, 2014 to guarantee rate. To make reservations:

- Call **1-800-648-1177** and indicate IFYE National Conference 2014 to secure the group rate.
- Group name = GIFYE

Please note: The State of Nevada and the Washoe County Health Code does not allow food or beverage to be brought in from the outside for use in either public meeting/function rooms, or in sleeping rooms, or hospitality suites.

Conference Information or Questions - For additional information or questions, contact conference co-chairs:

Virginia Warner (<u>wwarner@sbcglobal.net</u>) (775-772-1706) FAX: 877-389-9104 (toll free)

Kim Reaman (kreaman@uwyo.edu) (307-760-8703)

Cancellations/Refunds - All refund requests must be made in writing and mailed to the above address. Refunds will be made if cancellation/ refund request is postmarked prior to June 1, 2014. Refunds will not be issued after June 1 except in the case of documented medical or family emergency. All refund requests are subject to a \$75 administrative fee.

(Note): All Conference attendees are expected to be members in good standing of the IFYE Association of the USA, Inc. in order to participate in the Annual Business Meeting.

02/13/2014

Idaho IFYE Program Back in the Saddle Again

Idaho 4-H resumed its IFYE program in 2013 after a decadelong hiatus with two outbounds to Finland. Idaho also hosted a Finnish IFYE.

University of Idaho college students Amber Bucknell and David Haylett faced the rigors of international travel and exploring a country without language fluency with good cheer, helping with farm work, and lending a hand at a riding stable.

Amber Bucknell, an Agricultural Education student, said "There is no better way to learn about another culture than to be fully immersed in its festivities, food, language and traditions. Visiting Finland for six weeks as an IFYE was not only educational, but rewarding - it was an experience that has changed my life."

Fishery Resources major David Haylett enjoyed learning Finnish and helping his host families on their farms. David was a senior ambassador with Idaho 4-H before deciding to take the IFYE challenge.

Inbound Finnish IFYE Jenni Paukkunen, a French student at the University of Tampere, spent her first five weeks on a back-country ranch that raises 50,000-60,000 pheasants each year. "She got right in there with the men each day," said host Andrea Hairston. "We were very impressed."

Jenni also assisted with the county's annual Sixth Grade Forestry Tour, which each summer introduces 60-90 students to the many facets of forestry through 4-H programming. A second placement took her to southern Idaho where she lived with a 4-H county agent's family and helped with the planning and execution of a county fair.

Was the return to IFYE a success for Idaho? "Absolutely," said Claudine Zender, Idaho 4-H International Programs coordinator. "Idaho 4-H has a proud history of participation in IFYE programs. With financial and emotional support from Idaho's IFYE alumni, we were able to restart the program and are looking forward to 2014."

Amber's assessment is positive, too. "I've learned that traveling is not just about the history, attractions and fashion, it's about learning to expect the unexpected and taking every moment to learn from your surroundings. I think the best thing I gained from the IFYE program is my new found appreciation and understanding of my own culture."



Amber Bucknell learning to make the traditional Finnish rye bread.



Amber Bucknell says "not bad for a cowgirl" as she finishes up her first jumping lesson.



Jenni Paukkunen - Work at a quail-raising operation never ends.



Idaho IFYEs Amber Bucknell and David Haylett enjoyed the 20 minute boat ride to Finland's Viikinsaari Island located in Lake Pyhäjärvi belonging to the City of Tampere. The island is a popular nature resort and an outdoor recreation area.

With your help, we will continue to provide international exchange programs, promote cross-cultural education & global awareness

Yes, I want to support the IFYE Association and its mission of "Peace Through Understanding".	☐ Membership Single - \$25 ☐ Membership Couple - \$40	DONATE NOW! HELP US SEND MORE YOUTH ON A LIFETIME EXPERIENCE!				
☐ \$1000 ☐ \$500 ☐ \$250 ☐ \$100 ☐ \$50	\$35 Other \$					
I have enclosed my check: \Box						
Please charge my credit card:	Visa American Express	Discover				
NAME:	EMAIL:					
SPOUSE:	EMAIL:					
ADDRESS:						
CITY:	STATE: ZIP:					
CARD NUMBER:	EXP. DATE:/Security	/ Code:				
SIGNATURE:	PHONE: ()					
Your memorial gift v or indi	onor of a loved one or a memorical will be acknowledged to the family vidual you designate. Your gift will not be mentioned.)					
My Gift is:						
☐ In memory of ☐ In honor of: NAME						
Please send acknowledgement to:						
IE RELATIONSHIP						
ADDRESS						
CITY	STATE ZIP					
I would like to learn about becoming an IFYE volur	nteer. Please send information on Plann	ned Giving.				
I would like to learn about becoming a Host Family	y. I have included the IFYE Associati	ion in my will.				
THANK YOUR EVE :						

THANK YOU! IFYE is a 501(c)(3) non-profit charitable organization, your gift is tax-deductible. Make checks payable to the **IFYE Association of the USA**, 6037 Frejon Lane, Sylvania, OH 43560.

Have you registered yet for **2014 IFYE Conference?** See pages 4 & 5 of this newsletter for details.

IFYE Association of the USA, Inc. 70 Chapel Woods Buffalo, NY 14421-1874

ADDRESS SERVICE REQUESTED

Non-Profit Org U.S. Postage PAID Champaign, IL Permit No. 453



June 19-22, 2014 John Ascuaga's Nugget Sparks, Nevada

Moving? New 911 Address? Send mailing label corrections to IFYE NEWS (return address above) OR pfilocamo@ifyeusa.org

"Strike it Rich: **Mining Our Potential"**

Congratulations to:

Dr. Virginia Gobeli, National Institute of Food and Agriculture (NIFA)/4-H National Headquarters and life member of the IFYE Association for her induction into the National 4-H Hall of Fame on October 11, 2013.



Visit: http://ifyeusa.org



IFYE ALUMNI / SUPPORTERS

It is your chance to help another individual travel the world, see new places, make new friends, and soak in another culture. An opportunity to experience another way of life – by living it! It is an adventure that will pay off for the rest of their life. They will gain a better understanding of life outside the USA just as you did on your program.

> Young Adults 19 and above **Live with Multiple Host Families** 3 or 6 Month Programs Available Orientation and debriefing provided Financial Support Up to \$2,500 available **Selection Process Required**

Limited Time Only 100 applicants sought **Application Deadline: April 15, 2014**

Visit http://ifveusa.org/exchange-programs/ for more details and application form

Contact IFYE Association Program Director, Alan Lambert at: alanelambert@gmail.com or call 605-366-6107