

Campaign 2000 Targets Future of IFYE IFYE FOUNDATION LAUNCHES FUNDRAISING DRIVE TO PROVIDE AND EXPAND AN AFFORDABLE IFYE EXPERIENCE

Campaign 2000, in support of 2002 and future IFYE exchanges, is underway. The IFYE Foundation and the IFYE Association encourage your participation!

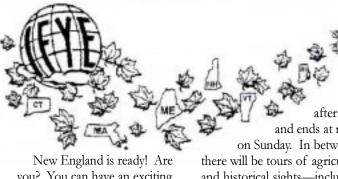
4-H International exchange alumni and friends, through the 50th Anniversary Campaign, made it possible to expand programs from 42 delegates in 1997 to 52 participants in 2000, consisting of 21 IFYE Ambassador and 31 IFYE Representative delegates. They have been hosted in 29 countries. In 2000, this support provided \$20,000 toward lowering the average participant cost of the program and \$15,000 in scholarships for 14 individuals who would otherwise not have been able to participate. Past exchange participants

"...thank you for sponsoring IFYE scholarships and keeping the prices down for our 4-Hers." know what the experience can mean. It has enriched their lives with new relationships and perspectives. It influences careers. It puts a new focus on their mission in life. And friends of 4-H International have seen the impact as they relate to the program—as host families, Extension staff, or as individuals who just believe in the value of 4-H International exchange and educational programs.

Campaign 2000 provides an opportunity for IFYE and other 4-H International alumni to express appreciation for their own memorable opportunity through financial support for future programs, and for friends of 4-H International to support the 4-H program's continuing efforts in global education and exchange.

Continued on page 6

New England Planning an IFYE Odyssey for 2001



New England is ready! Are you? You can have an exciting extended adventurous wandering, as Webster describes an odyssey, and make the 2001 National IFYE Conference a part of it! The theme: An IFYE Odyssey!

This 43rd National IFYE Conference will be held June 28 through July 1 in Burlington, Vermont's largest city. It will be headquartered at the Sheraton Hotel just off I-89, just two miles from the airport and five miles from the Amtrak Station.

It all starts with the opening ceremonies on Thursday

afternoon and ends at noon on Sunday. In between there will be tours of agricultural and historical sights—including the Shelburne Museum, workshops on various New England crafts and topics, regional and national Association meetings, and an ecumenical service. The international banquet will be part of a cruise on the 107-milelong beautiful Lake Champlain.

Bring the children. A full program is planned, including visits to Vermont Teddy Bears, Ben & Jerry's Ice Cream, and a 4-H group at Shelburne Farm– and their very own banquet on Saturday evening. Include Vermont and New England in your plans for 2001! Adult registration is estimated at \$250. The hotel room rate will be \$105 for up to four adults; children 17 and under stay free if they do not require extra bedding. Watch for more Conference information and the registration forms in the January issue of IFYE News. ★

Dues Increase Effective January 1

There are only two months left in 2000, which means you need to hurry and pay your IFYE Association dues to beat the price increase. Paid memberships now total 1,167 which includes 135 annual and 1,032 life members. The goal is 2,000 memberships in 2000. We have 833 memberships to go!

Help reach the goal! Complete the membership form on page 8 and return it today with your dues. Annual dues for 2000 are \$20 per person. Life membership is still \$200 for an individual; \$250 for a couple. Become a life member today and beat the price increase, which will become effective January 1, 2001.

If you are already a life member, use the same form and make a tax-deductible contribution today to your IFYE Association of the USA! **★**

Reflections on Visionary Leadership



Dervl Waldren IFYE President

I have given great thought to what I want to convey to you this coming year as your president of the IFYE Association of the USA. "Vision" is a word that

repeatedly came to mind as we entered the 21st Century.

I've heard many people comment in the past five years that things just aren't like they used to be within the IFYE program. I think it's safe to say that we experienced lots of changes during the 1990s. I believe most of it was positive. What about the future of IFYE? Few of us have the "vision" to project ourselves to 2001, let alone to 2005 or beyond.

What is vision? What makes for good visionary leadership? Some years back, I heard Leah Cox-Hoopfer, then the Deputy Administrator, USDA-ES, define the visionary leader as "someone who images positive, possible futures for the organization and

works co-creatively with others to effect the evolving vision."

As we know, most of our political leaders are not very visionary. A former president once said during his term, that he just didn't get the vision thing. Take a moment to name just one visionary leader in 2000.

Dr. Stephen R. Covey in his great book, Seven Habits of Highly Effective People, wrote how visionary leaders are personally effective. While his ideas are not new, I believe it is useful to review them:

- 1. They have a personal vision and are proactive.
- 2. They begin with the end in mind.
- 3. They put first things first (prioritize, manage time).

- 4. They think win-win.
- 5. They seek first to understand, then to be understood (they are active, empathetic listeners).
- 6. They synergize (cooperate creatively).
- 7. They sharpen the saw regularly (engage in selfrenewal).

I can think of many 4-H International alumni and others who epitomize these seven traits of good visionary leadership. It's my hope that in this coming year I will facilitate Covey's process of visionary leadership for the IFYE Association. I'll talk more about visionary leadership in the next issue. 🖈

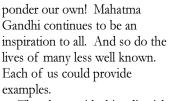
> Deryl E. Waldren President

"My Life is My Message": A Challenge for Each of Us

"My Life Is My Message" is the inscription on Washington's newest statute, a larger-than-life figure of Mahatma Gandhi, whose desire was peace and unity among all people. It shows a lean, bespectacled Gandhi in full stride, pushing forward against a walking stick in a scene recalling his 1930 march to the sea. It was officially dedicated last month in a memorial garden on Massachusetts Avenue near the Embassy of India.

My Life Is My Message! Each of our lives is a message in one way or another. The statement itself should cause each of us to pause, think and

Kathleen Flom at the National 4-H Center recently. The IFYE Association presented the lighted globe to the Center during the 50th Anniversary World IFYE Conference in 1998.



The photo with this editorial is of someone who has inspired us all with her dedication to 4-H and to 4-H International programs-Kathleen S. Flom. Most know her well or know of her. A former Minnesota State 4-H and National 4-H Council program staff member, she was for years the National 4-H Center's "hostess with the

mostest." Kathleen recently moved to a retirement home and looks forward to visits or messages from her many friends. Her new address: Springvale Terrace A-215, 8505 Springvale Road, Silver Spring, MD 20910; telephone 301/588-0009.

All 4-H International alumni and friends have an opportunity to enhance the future of 4-H International exchanges by contributing to Campaign 2000. The future of IFYE depends on it. Consider the challenge of the front-page lead article and contribute generously when your challenge letter arrives. Let's surpass the excellent response to the 50th Anniversary Campaign of a few years ago! This is a vital opportunity to contribute to your life's message.

And at the same time, solidify your relationship to the IFYE Association with regular payment of your annual dues, or with a life membership. Help reach the goal of 2,000 members in 2000. Another important opportunity to contribute to your life's message!

4-H International alumni can and do make a difference. This issue features several. Elaine Gwozdz Rondeau and husband Gordon, who have turned devastation and grief into activism. Jeff and Kathy Durham Miller, whose careers have led to unique experiences. And Ray Borton, who now leads the International Voluntary Services (IVS) Alumni Association. We also recognize those who provide leadership within the IFYE Association, the IFYE Foundation, and the many state associations. We also salute those whose lives make a difference that never become known but to themselves.

The challenge for each of us: let's be prepared and proud to say "My Life Is My Message!"

Enjoy this fall issue of IFYE News. As always, we welcome your comments, contributions and suggestions!

Happy Thanksgiving and Happy Holidays! **★** Mel Thompson, Editor



Award, Grant Applications Due March 1

The IFYE Association sponsors Recognition Awards and provides 4-H World Understanding Mini-Grants each year. The due date for nominations and proposals is **March 1**. Recipients will be announced at the IFYE Conference in Vermont.

The Recognition Awards are for outstanding contributions and leadership related to international development, education, exchanges and understanding. There are four categories of awards:

★ Friend of 4-H International. This provides recognition of individuals, groups, or organizations, which, in a volunteer capacity, have exhibited leadership that has

inspired and enhanced international development and understanding.

★ Commendation for Contributions to International Understanding.

Recognizes individuals, groups and organizations making significant contributions to international development and understanding.

★ Meritorious Service to 4-H International Programs by Extension

personnel. Recognizes Extension Service personnel who have contributed significantly to 4-H International programs.

★ Outstanding Contributions by 4-H International Exchange

1,032...and Counting

The following individuals, listed in order of membership, have become life members since the last issue of IFYE News, bringing the total to 1,032.

- ★ W. Jean Adams Miller, VA-Finland 1954
- ★ Katherine McKenney, MA-France/Switzerland 1995
- ★ John H. Wells, OH-Thailand 1968
- ★ Kendra Wells, Spouse and State 4-H Staff
- ★ Roger Wurst, ID-Costa Rica 1969
- ★ Kenneth D. Jones, GA-Italy 1986
- ★ Roger J. Wenzel, WI-Greece 1953
- ★ Donna Wenzel, Spouse
- ★ Benjamin P. Davis, NH-Australia 1988
- ★ Teresa Davis Bodey, OH-Trinidad and Tobago 1986
- ★ Virginia Gobeli, Friend of IFYE and USDA 4-H Staff
- ★ Layne Allison Tirrell, CT-Korea 1974
- ★ Mary Walquist Voorheis, MI-Philippines 1957
- ★ Ronald Voorheis, Spouse

- ★ Beth Gehrke, IL-Switzerland 1979
- ★ Ann Mullendore Copeland, IN-France 1954
- ★ Harlan Copeland, Spouse and former KS State 4-H Staff

Region B to Meet in North Carolina

The Region B Winter Conference will be held in North Carolina during President's Weekend, February 17-19. Region B states include AL, AR, FL, GA, KY, LA, MS, NC, OK, SC, TN, TX and VA. Headquarters will be with Don and Suzanne Bunn at the Smoky Mountains Country Club, 309 Mountain View Terrace, in Whittier. The Bunns will host the Saturday night dinner and activities. Housing is available in nearby Cherokee at the Holiday Inn (828/497-9181) or Hampton Inn (828/497-3115). For more information or to register, write the Bunns at PO Box 141, Whittier, NC 28789; or email dbunn@dnet.net **★**

Alumni to 4-H International Programs. Recognizes 4-H International exchange alumni for outstanding contributions to the promotion and benefit of 4-H International Programs. This is the only category for which 4-H International exchange alumni are eligible. Mini-Grants

The 4-H World Understanding Mini-Grants provide an opportunity to develop and demonstrate interest in international understanding amongst youth in local communities. Seed money grants of \$50 to \$200 are available. Awards will be made in the spring and recognized at the IFYE Conference in Vermont. Grants are made in two categories:

★ To fund projects in the US that deal with intercultural activities and/or projects.

★ To fund projects in countries that have participated or are currently involved in IFYE exchange programs.

Additional information and nomination/application forms for both programs are available from Linda Schultz, Recognition/ Mini-Grant coordinator (address on page 8). ★

State Association Happenings

Missouri State Fair Events

Missouri IFYE alumni and 4-H volunteers provided a "Global Village" experience for youth attending the State Fair. Stations were set up with handson activities featuring Native American Dream Catchers, coin rubbings, Hispanic paper flowers, and language influences in Missouri. Fairgoers completing all four stations received recognition. The program was designed by Anna Rademacher, MO-Germany 1969. IFYE alumni also sponsor an international foods demonstration contest each year. Special recognition is given for the outstanding demonstrations.

Ohio Honors Bea Cleveland

Ohio held an evening in "Celebration of Youth" September 15, featuring 4-H Faces of Giving—Nationwide and Bea Cleveland.

This statewide event honored Nationwide for its overall support of the 4-H program and Bea Cleveland for her gifts of time, personal support and total belief in 4-H Youth Development. Bea, now retired, spent her career with the Ohio 4-H program and served as the state 4-H International program coordinator during most of those years. She is a lifetime member of the IFYE Association of the USA. ★



From the Archives: Pat Hutsell (left), NE-Kenya 1972, now of Parker, CO; and Liz Carlson, NE-Switzerland 1969, now of Crownpoint, NM, cochairs of the 1982 National IFYE Conference in Kearney, Nebraska.

IFYE Provides South Pole Care

Remember the story a year ago about Dr. Jerri Nielsen? She was the researcher who treated herself for breast cancer while stationed–and stranded–at the South Pole. There were airlifts of equipment and medicine until weather conditions allowed a rescue team to land and bring her home. And when that was possible, no one was more relieved than Dr. Kathy Durham Miller, OH-Botswana 1987.

An oncologist at Indiana University, Kathy had several months of frustrating and difficult work. She and Dr. Nielsen communicated and monitored Nielsen's treatment and progress through email and video conferencing. It was an emotional experience as the two met on Nielsen's arrival at the hospital in Indiana.

"We were fortunate to have a large team helping us. Never underestimate the power of the human spirit and the ability of a team to solve problems when we stop worrying about who will get the credit or blame," Kathy commented. She continues as Nielsen's doctor today.

A certified member of the American Board of Internal Medicine, Medical Oncology and Hematology, Kathy is married to Dr. Jeffrey P. Miller, OH-New Zealand 1987. "Kathy was in her first year at Johns Hopkins in Baltimore and I was an extension agent in Georgia a pretty unlikely paring," says Jeff. "We met during the Ohio interviews for the 1987 IFYE program. We struck an immediate rapport that day, and the rest, as they say, is history."

While Kathy teaches, does research and provides treatment to patients through clinical trials as a faculty member at the Indiana University School of Medicine, she often reflects on the significant role 4-H has played in her life.

"It never occurred to me not to," she responds when asked why she joined 4-H. Both Kathy and Jeff come from 4-H families. Jeff's dad, Paul H. Miller, was an Ohio IFYE to Iraq in 1956.

Jeff owns an organizational and staff development consulting firm, Innovative Leadership Solutions. He does collaboration training and resource material development. He also works part-time with the Greenleaf Center for Servant-Leadership. Servant-leadership is a simple concept often difficult to see in organizations, he explains. "It's the idea that one's natural inclination is to serve others first, and from that comes an authentic kind of leadership. It's very much about relationships and less about position." He recently became involved with the Points of Light Prudential Youth Leadership Institute. "I'm doing what I most enjoy—traveling and teaching and working with groups," he quickly points out.

Jeff previously worked with National 4-H Council, the Illinois State 4-H Staff, and was the State 4-H Program Leader in North Dakota. With a colleague, he has co-authored a workbook on the collaborative process and they are now planning a second publication.

Both Jeff and Kathy credit their 4-H International

People to People's Roots

As US President, Dwight D. Eisenhower realized that world peace and international collaboration could not be accomplished by governments alone, but by the "understanding and mutual respect between individuals."

He envisioned a world in which people saw first what they had in common, not what made them different. To support this vision, he created People to



Ohio IFYEs Kathy and Jeff Miller

experiences as a major influence on their lives. "I can't adequately describe the feeling of making close friends in a different culture and being more struck by our similarities than our differences. I will never view the world the same," Kathy shares. And Jeff would quickly echo the sentiment. ★

People, a private, nonprofit organization to facilitate global interaction and understanding.

He called upon all Americans to join forces. In 1956, he specifically asked the 4-H program to play a vital part in this effort. A 4-H People-to-People Committee was formed at that time and provided leadership for years through the National 4-H Foundation (now Council) and the Cooperative Extension Service of the US Department of Agriculture and land-grant universities.

Eisenhower's vision lives today in "People to People" programs of all kinds. 4-H International programs are an important and successful example. No matter what the program, though, the impact is clear: people bridging political and cultural differences and bringing home a new sense of cooperation. Since Eisenhower, seven US presidents have supported the vision of the global People to People International organization by serving as its Honorary Chairman. 🖈

IFYEs Active as International Volunteers

Raymond E. Borton, MI-Netherlands 1952, was recently elected president of the International Voluntary Services (IVS) Alumni Association. Ray was an IVS volunteer in Vietnam from 1958 to 1960. He retired in 1996 after 20 years with the California Office of Economic Research and the Department of Food and Agriculture.

IVS is a private, nonprofit organization founded in 1953 to provide skilled personnel for two years to work on projects in developing countries. Since that time some 2,000 volunteers have served in 40 countries. Programs are currently active in Bangladesh, Bolivia, Ecuador, Vietnam and Cambodia.

Verle E. Lanier, MT-Japan 1958, and an IVS volunteer in Vietnam 1959-61, is active in the IVS Alumni Association and is especially interested in hearing from IFYE alumni who served with IVS. Verle can be reached by email (essengo@aol.com) or at 301/424-5776. Known IFYE alumni who served with IVS include Richard Koegel, WI- Germany 1953; Robert Knoernschild, MO-Japan 1959; Harlan C. Grosz, SD-Ireland 1961; and Donald Mitchell, NY-Netherlands 1950.

In addition to their two-year programs, IVS is now considering short-term one-six month assignments. Information on IVS and current volunteer opportunities is available from IVS, 1601 Connecticut Avenue, Suite 402-D, Washington DC 20009; email ivs.inc@erols.com or telephone 202/387-5533. ★

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Rondeaus Turn Tragedy into Activism

While attending a 4-H Summer Youth Training Weekend in the mid-1950s, Massachusetts 4-Her Elaine Gwozdz was awed and inspired as Joseph McDaniel reported on his experiences as an IFYE to India (1955). That inspiration was the beginning of a life of community and international service and activism for Elaine.

A dream came true in 1960. Elaine was selected to represent Massachusetts and the United States as an IFYE to Uruguay. She then finished school and married Gordon Rondeau. In 1963 they were off to West Africa as Peace Corps volunteers. Their two daughters—Lisa Bamidele (Yoruba for "follow me home") and Renee Olubunmi (Yoruba for "God gives me")—were born during their two-year Peace Corps tour in Nigeria.

They returned to the Washington area, where Gordon was employed with IBM. Elaine worked as a Program Specialist with USDA and USAID, and served as a local volunteer 4-H leader. The family spent several years in Germany in connection with Gordon's work with IBM, during which time Elaine taught English for the Frankfurter Volkshochschule (adult education program) and volunteered with Kirche im Not, an international organization serving people in need. Their work then took them to the Atlanta area. They have lived in Marietta ever since.

And then six years ago on a rainy Halloween night in 1994...devastation! The Rondeaus learned that their 29year-old daughter Renee had been brutally murdered in her Chicago apartment. She was picked at random by two drug addicts—a man and a woman (one with 52 previous arrests) followed home, strangled with her own bra, hung with her belt in her bathroom, and left to die. All for her credit card with which they withdrew \$300 from her account three hours later.

Grief. Two years of monthly hearings and updates in Chicago. The trial. And finally in 1997, the verdicts: life without parole for one; 60 years for the other.

Renee was a citizen of the world, says Elaine. She was educated in Germany, France, Italy and the US, and lived and worked in Japan. She spoke three languages fluently. At the time of her death she was employed by an international relations firm in Chicago. **Founding of AAMMEN!**

The Rondeaus have turned tragedy into action. First they established the Renee Olubunmi Rondeau Memorial Scholarship Fund at Augusta State University in Georgia, awarded to graduate students in Criminology. Then they founded AAMMEN!-Action Americans, Murder Must End Now!, a nonprofit organization established with the mandate that we owe it to ourselves and to our families to make our world a better and safer place in which to live, to get involved in making this a violent free society, and to heed the words of Mohandas K. Ghandi: it is non-violence or



The Rondeau family: Gordon and Elaine (front) with Lisa and Renee (far right)

non-existence.

There is so much violence, Elaine points out, because as a nation, "we have let our values slip as we glorify murder, crime and violence-in the media, video games, movies, television and other ways. Technology has both a positive and negative influence today. We can't look back, but we can move forward, and as we do, we must remember the values that formed our great nation. We have forgotten about love, compassion, sharing and good old-fashioned caring! 4-H has so much to offer. We treasure our family values which stem from our roots in family, church, 4-H, IFYE and community."

AAMMEN's areas of influence are to examine and help solve the root causes of crime and violence in America; to examine the flaws in the criminal justice system; to take profit out of violence; and to promote non-violence through anger management programs, violence prevention programs, and related educational workshops.

In visiting with Elaine and Gordon, you sense the devastation and grief, but you also feel the Rondeau spirit. Elaine strongly credits 4-H and her IFYE experience. She comments, "Despite our grief, we have come to understand that the problem is more than ours alone-it is a problem for all America, for all the world! In one recent year, 35 million people were victimized by crime and violence. Thus the question: what can be done? We have learned much from what we have been through and we have made a commitment to use that knowledge to help others avoid a similar fate. It is the truly bittersweet aspect of this experience-bitter at our great loss, sweet in that we might do

some good for humankind."

In addition to their own organization, AAMMEN, Elaine and Gordon also serve on the national advisory council for Fight Crime: Invest in Kids, and are directly affiliated with The Carter Center, The Atlanta Project, Amnesty International, Midnight Basketball League, Inc., Peace Corps, Coalition of Concerned Africans, Campaign for an Effective Crime Policy, and The National Organization for Victim Assistance (NOVA). They also work with the LoveLife Foundation, Save Our Sons and Daughters (SOSAD), and regularly conduct related workshops and other educational programs.

Elaine and Gordon encourage one and all to join in their commitment. For information on AAMMEN, the Renee Olubunmi Rondeau Memorial Scholarship Fund, or to make a tax-deductible contribution to either: PO Box 669054, Marietta, Georgia 30066-0101; telephone 404/699-2636; or email AAMMEN@worldnet.att.net **★**

Volunteer Day is December 5

International Volunteer Day (IVD) is December 5. This special day was designated by the UN General Assembly in 1985 for an annual celebration by communities, people and governments of all that is achieved by volunteers around the world.

IVD is for volunteers of every kind, everywhere. Whether you offer your talents to improve your community, donate to charity, provide companionship to the elderly, or volunteer in developing countries, IVD is for you. Make an extra effort on Tuesday, December 5! ★

Watch for IFYE Foundation Campaign Appeal

Continued from page 1 Scholarships Reduce Participants' Cost

Financial support can make a difference. It can increase the number of participants. It can make it possible for individuals who could not afford the experience to become involved. It is outreach—a form of stewardship to an important and vital cause.

The IFYE Association has committed the remaining funds from the 50th Anniversary Campaign for the 2001 program. This will provide \$40,000 to help reduce the individual participant cost of the program by nearly \$1,000 with an additional earmarked for \$15,000 for scholarships. The announcement of this support last spring brought forth many welcome acknowledgments from Extension staff, including one from Wendy Stivers, Extension Specialist for Kentucky 4-H

Thanks for Your Contributions!

The following contributions have been received by the IFYE Foundation since the last issue of IFYE News.

Anniversary Fund Linda Schultz Campaign 2000 Max Benne Phyllis Brown Bonnie Everling Glass Jeff Moser Mary Kay Munson Norman & Barbara Bower Pape Tom & JoAnn Smith Trail Lucia Caliontag Vasquez Memorial Gifts

In memory of Ed Schnakenberg

Robert Ellis Tom & JoAnn Smith Trail Larry Wachtel

In memory of Ruth Mawby Armin & Ellen Samuelson Lula Shackelford In memory of Les Nichols Fred Fortney Development Education. Wendy wrote, "Just wanted to thank you for sponsoring IFYE scholarships and keeping the prices down for our 4-Hers. I participated in the program through 4-H in the mid-1960s and know how much it changed my life."

Association Administers the IFYE Program

The IFYE Association is responsible for the administration of the IFYE program through a memorandum of understanding with the Extension Service of the US Department of Agriculture. The program is managed through contract by CD International Program Services of Phoenix, Arizona. The Extension Service plays a vital role in marketing the program by encouraging IFYE applicants and arranging for host families for inbound exchangees. **IFYE Foundation's Role**

The IFYE Foundation of the USA is now responsible for raising funds for IFYE programs. In addition to the individual support sought through Campaign 2000, they are seeking corporate support. The last corporate donor support to the program was \$15,000 in 1997.

Norman Bauer, IFYE Foundation board member and co-chair of the National IFYE Conference this past June in Springfield, Illinois, provided this challenge during the Conference: "We can be proud of our heritage. Our experience, not only as an international exchange delegate, but also the years of opportunity to share our experiences and encourage others to participate, has given us a stature many people only hope for. Don't shy from what you have accomplished."

The IFYE Foundation encourages your financial

IFYE Foundation–Make a Difference

★ **Contributions** to the International Four-H Youth Exchange Foundation of the USA, Inc. may be sent to the IFYE Foundation, 29470 Saxon Road, Toulon, IL 61483

★ The reference for inclusion of the IFYE Foundation in **your will** is: "International Four-H Youth Exchange Foundation of the USA, Inc., 1719 Dora St., Fort Collins, CO 80526"

★ For further information about **special gifts** you might wish to consider, contact: Stanley Dreyer, President, IFYE Foundation, 6609 Robin Road, Springfield, VA 22150; telephone 703/569-1348 or email ifyefound@erols.com

support of the program. All IFYE Foundation board members, in addition to serving on the board, have made contributions of \$100 or more to the program this past year and are committed to 100% participation again in 2001.

Letter Coming in the Mail

October is the kickoff month for Campaign 2000. Can 4-H International alumni and friends meet the challenge of surpassing the more than \$140,000 raised in the 50th Anniversary Campaign?

Campaign 2000 challenge letters are being sent to all 4-H International alumni, IFYE Association members and friends of 4-H International programs. These letters explain the appeal and provide suggested contribution levels.

The future of the program needs your continued support. Without it the program could be in jeopardy. Join in and contribute to Campaign 2000! ★

Reunion Time?

Planning a reunion? Trying to locate others in your year group? Need addresses? Contact Patti Baymiller, database manager. Send a written request to Patti using the return address on IFYE News or email PBaymiller@aol.com ★

Foundation Board of Directors

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- Betty L. Stephenson, IA-United Kingdom 52, Brighton, CO (bstephenson@worldnet.att.net)
- **Ex Officio**—Deryl E. Waldren, KS-Poland 77, President, IFYE Association (dwaldren@coop.ext.colostate.edu)

In Memoriam

The IFYE Association has recently received word of the death of the following 4-H International alumni, spouses and Association members:

- ★ Sue Ann Fye Lott, PA-Switzerland 1963; June 28 1999, Biglerville, PA
- ★ Audrey Welby, Life Member of IFYE Association, mother of Ann Welby, CA-UK 1977, and Ellen Welby, CA-Luxembourg 1981; March 14, 2000, Santa Barbara, CA
- Keith R. Kimball, MT-India 1954; June 10, 2000, Hysham, МТ

The IFYE Association would like to update its records to reflect all 4-H International exchange alumni, staff and other members who are deceased. Please send full name, State-Country-Year or relationship to program, date of death and address at that time, to Mel Thompson (address on page 8).

European Meeting

The 42nd European IFYE conference was held July 29 to August 5 at the Mustiala Agricultural College in Tammela in southwestern Finland. Approximately 179 IFYE alumni from 17 nations attended.

Americans attending included three of the current US delegates to Finland-Rachael Bolton, TX; Charlene Kastanek, NE; and Corey McClain, KS. Other attendees from the US were Marion Karr, KS-Venezuela 1962, presently living and working in Germany; Lillian Smith of Corvallis, OR, a guest of Anders Andersson, Sweden-US 1956; and Lew Bordeaux, MI-Japan 1966, a member of the IFYE Association of the USA board of directors, now living and working in Saudi Arabia.

The 2001 European IFYE Conference will be held in Luxembourg; 2002 Conference in Brittany, France; and the 2004 Conference in Scotland. **★**

IFYE Shoppe Ready for Holidays

Check the IFYE Shoppe for convenient holiday shopping!

Your purchase supports the IFYE Association of the USA.

★ Limited edition 50th Anniversary Bell, 3" ornament style, goldplated pewter and brass, \$15 while supplies last.

Clearance on World Conference Clothing Golf shirts and sweatshirts feature the World Conference/50th Anniversary logo embroidered in green and gold. The 100% cotton white golf shirt is available in XL-XXL, now just \$10. Sweatshirts are a high quality 50/50 cotton/polyester blend in white (XL) or natural (M-L-XL); all sizes now \$10!

Bargain Buys

★ 14 oz dark green ceramic mug printed with 50th Anniversary logo on one side in white and gold-now only \$3!

★ Attractive postage stamp-style pin, white with gold trimmed edges and acrylic finish, 25¢

★ White large barrel ballpoint pen with gray grip cushion and 50th Anniversary logo, 50¢

Bumper sticker with * the message "I support the International 4-H Youth Exchange", 50¢

★ "World of Experience" t-shirt in black 100% cotton, XXL only, \$5. White t-shirts are also available at clearance prices: S only, \$5, very limited supply.

IFYE Flag T-Shirt



in white feature a fullcolor IFYE

logo surrounded by 12 flags of the world. Available in M-L-XL, \$12; XXL, \$14.

More IFYE Wearables

The tri-color/embroidered logo golf shirt is 100% preshrunk cotton, white with green collar and sleeve trim and a blue placket. Available in L-XL, \$32; XXL for \$34.

Just reduced to \$8: the travel/waist pack in natural canvas with the IFYE logo embroidered in green. Redesigned baseball caps are green with the IFYE logo silkscreened in white are \$4.

"Future IFYE" t-shirts in youth sizes 6-8, 10-12 and 14-16 with a colorful design on a light gray background make great gifts for kids, \$6 each.

Order Form

Send with payment to: IFYE Shoppe, c/o Leona Noffsinger, 334 E. 3rd St., Frederick, MD 21701

Name:			
Address:			
City:	State	:ZIP: _	
Telephone:			
email:			
Item	Qty.	Size/Color	Price
			\$
			\$
			\$
			\$
			\$
Shipping & Handling (see below)			\$
Order Total: THANK YOU!			\$
Shipping & Hand	ling		
up to \$25.00		\$75.01-\$100	.00 \$11.00
\$25.01-\$50.00		•	5.00 \$16.00
\$50.01-\$75.00	\$8.50	>\$125.01	call for quote

World Conference Report

Narrative report with color panoramic group photo wraparound cover, over 200 photos, list of attendees and donors, and a review of the 1948 IFYEs' experiences, \$10 each.

IFYE Shoppe Items

- ★ Acrylic **keychain** features the IFYE logo, \$3
- ★ IFYE logo slide, \$1
- ★ IFYE logo lapel pin, \$4

Volume Purchases

Having an IFYE event? IFYE merchandise is now available for volume purchase to sell at your event to raise money for IFYE. Contact sales manager Leona Noffsinger for details and to place your order!

How to Order

Complete the order form below and mail with check or money order payable to: IFYE Association of the USA

Supplies of most IFYE Shoppe items are low; we suggest you email or call in advance to check availability (301/696-1560, email leonanoff@aol.com). **★**

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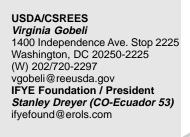
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Association Memberships, Contributions & Address Changes

Name:		Maiden Name:		
Address:				New Address?
City:	State:	ZIP:	Phone:	
Program:	State Represented: _	Host Country	/:	Year:
	Host Family:			
Annual Dues @ \$20	0.00 (applicable in cale	ndar year paid)	\$	
Life Membership @	\$200.00 single/\$250.0	0 couple	\$	
	e IFYE Association o to the Extent Provide			
IFYE Association Ge	eneral Operational Sup	port *	\$	
4-H World Understa	nding Mini-Grants *		\$	
Total Amount Enclos	sed		Thank You! \$	
* (Optional) Contribu	ution in Memory of			
Contribu	ution in Honor of			
	mitting amount) should			
Name/Address/ZIP				
Please make chec	ks payable to IFYE	Association of t	he USA. Mail to:	IFYE Association;

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